ZAMARA 11TH ANNUAL RETIREMENT CONFERENCE



PROGRAMME

Theme: Global Trends in the Pension Ecosystem
International best practices, challenges & opportunities





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TRAVEL DAY: TUESDAY 05 MARCH 2024

DAY 1: WEDNESDAY 06 MARCH 2024

| Time | Session Title | Session Synopsis |
|-----------|--|--|
| 8:00 a.m | Registration | |
| 9:00 a.m | Welcome Remarks | |
| 9:15 a.m | Official Opening by Chief Guest | |
| 9:15 a.m | Economic and Financial Market Impact on Pensions | We will examine the complex interplay among economic circumstances, fluctuations in financial markets, and their impact on the performance of pension funds. During this session, we will explore approaches to skilfully handle investment risks while maximizing returns. |
| 10:30 a.m | TEA BREAK | |
| 11:00 a.m | Regulatory and Legal Challenges | We delve into the complex landscape of international regulatory frameworks and legal challenges faced by pension funds. We engage in discussions on real-world case studies, exploring the nuances of navigating legal complexities, ensuring compliance, and fostering a robust regulatory environment. |
| 1.00 p.m | Lunch | |
| 2:00 p.m | Environmental, Social, and Governance (ESG) in Pension Investing | We investigate the integration of ESG factors into pension fund investment strategies while discussing the far-reaching impact of sustainable investing on long-term returns and effective risk management. |
| 6.00 p.m | Pickup from the Hote | for the Dhow Cruise |
| 8.00 p.m | Cocktail Dinner at the Dhow | |

End of Day 1



DAY 2: THURSDAY 07 MARCH 2024

| Time | Session Title | Session Synopsis |
|-----------|--|--|
| 9:30 a.m | Pension Communication and Financial Education | We explore effective communication strategies aimed at engaging scheme members while focusing on the pivotal role of financial education in promoting informed decision-making and bolstering retirement savings. |
| 10:30 a.m | Tea Break | |
| 11:00 a.m | Retirement Age and Workforce Dynamics | We examine the implications of shifting retirement ages and evolving workforce dynamics on pension systems. We deliberate the policies and practices designed to accommodate an aging population and ensure sustainable pension schemes. |
| 12:15 p.m | Pension Technology and Digital Transformation | We discuss the transformative role of technology in enhancing pension administration, communication, and member engagement. We explore the potential contributions of blockchain, AI, and other emerging technologies in shaping the future of the pension industry. |
| 1.00 p.m | Lunch | |

2:30 p.m *Pick up from the Hotel for the City Tour*



End of Day 2



DAY 3: FRIDAY 08 MARCH 2024

| Time | Session Title | Session Synopsis | | |
|--------------|---|--|--|--|
| 9:00 a.m | Cross-Border Pension Challenges | We discuss the challenges and opportunities associated with the pension rights of international workers and expatriates. We explore coordination mechanisms necessary for effective collaboration between diverse pension systems. | | |
| 10:30 a.m | Tea Break | | | |
| 11:30 a.m | Post-Pandemic Resilience and Adaptability | We assess the impact of the COVID-19 pandemic on pension systems and retirement planning. Explore resilient strategies and adaptive measures crucial for navigating unforeseen global challenges. | | |
| 12:30 p.m | Cybersecurity and Data Protection in Pensions | Examine the escalating importance of cybersecurity and data protection in pension administration. Discuss best practices for safeguarding sensitive pension information in an era of increasing digital threats. | | |
| 1.00 p.m | Lunch | | | |
| 3:30 p.m | 3:30 p.m Pick up from the Hotel for the Desert Safari | | | |
| 7:30 p.m | Arabian Night Gala Dinner & End of Conference | | | |
| End of Day 3 | | | | |
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