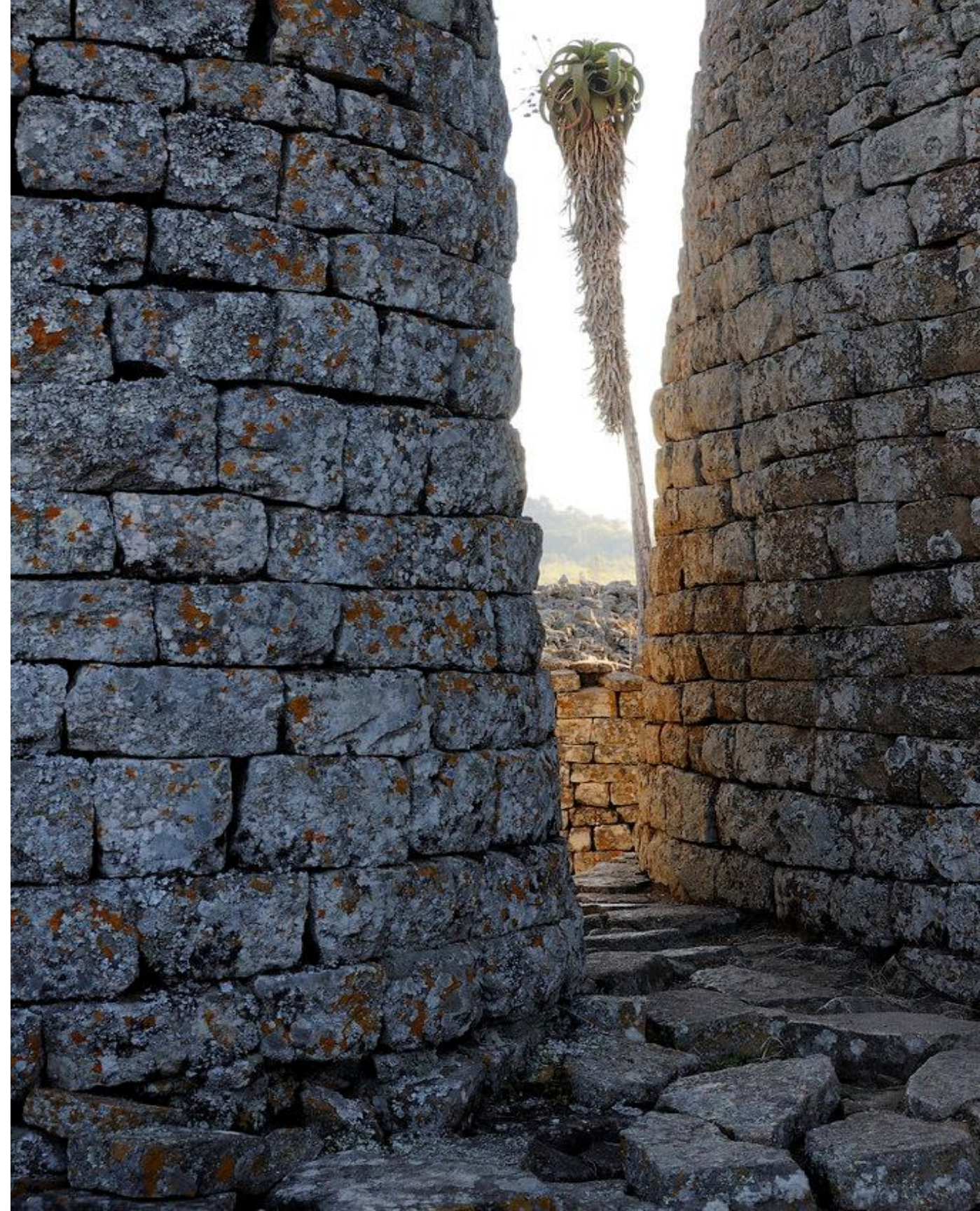




# Leading the rebuild with Purpose Tese!

Workmore Chimweta – CEO & Principal Officer - Zimnat Life Assurance  
*2025 Principal Officer's & Chairmen's Convention*



# WHAT IS A PENSION?

## More Than a Policy — It's a Promise

### A Moral Commitment

Ensuring dignity after a lifetime of  
service and contribution to society

### Connecting Generations

Bridging the labour of the past with  
security for the future

**PEACE OF MIND ACROSS GxNs**

maintain dignity  
provide security  
after years of labor  
In spite of economic challenges

### Our Responsibility

Pensions must evolve to protect value,  
enable inclusion, and provide hope for  
retirement with pride.

# WHEN THE SYSTEM FAILS AT ITS PROMISE

## Currency Volatility

persistent hyperinflation and  
exchange rate fluctuations  
have systematically eroded  
pension values

## Contribution Arrears

delayed and unpaid  
contributions weakening  
fund growth

## Coverage Crisis

8 Zimbabweans have  
(poor) pension cover

The heartbroken  
generation  
Aka **the sandwiched lot**

"It's not just a financial gap — it's a dignity gap."

a death sentence

# LOOK INWARD BEFORE WE LOOK FORWARD



Because the one place we have the most control—the one place where change begins—is **ourselves**.

Do you understand  
what it **really**  
means to be **you**

What **values** do you stand for.  
You  
Do you stand for them

Today is about raising your hand, believing, understanding, acting

Personal accountability

# 6IX PILLARS OF THE PENSION RESET

Do you understand  
what it **really**  
means to be **you**

**Restoration of Values**

**Inclusion of Informal Sector**

**Governance and Accountability**

**Tech-Enabled Trust**

**Purpose-Driven Investment**

**Legislative Reform**

This reset is not just about systems. It is about us.  
Our values, our purpose, and our willingness to lead.

Personal accountability

# LEADERSHIP MEETS TECHNOLOGY



**TENDDAI**  
Technology Enabled Strategy Execution

**Investing Time in Impact**

**Data Empowerment and Trust**

**Technology Amplifies Leadership**

**Commitment to Transformation**

technology (like power) is only as good as the intent behind it.

# CO-CREATING THE PENSION FUTURE

## **A Movement of Purpose & Accountability**

- **Leadership with Purpose**
- **Self and Others Accountability**
- **Technology Serving People**

Because the pension reset is not a moment.  
It is a movement. And it begins with you.

# THE PENSIONS



# FUTURE AWAITS

# YOUR LEADERSHIP

**Become an architect today**

Building vehicles of dignity, tools of inclusion,  
and platforms of purpose.



**TENDDAI**  
Technology Enabled Strategy Execution



Workmore Chimweta



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**Zimnat**  
associated with  Sanlam group

